Toc H Incorporated
and
Toc H Women's Association

INTERIM
ANNUAL REPORT
1968

15 Trinity Square,
London E.C.3.

To be presented at the Central Council Meetings on April 19th, 1969.

THE OFFICERS OF TOC H AND TOC H WOMEN'S ASSOCIATION

Headquarters: 15 Trinity Square, London, E.C.3

TOC H

TOC H WOMEN'S ASSOCIATION

Patron

H.M. The Queen

H.M. Queen Elizabeth The Queen Mother

Vice-Patron

The Hon. Angus Ogilvy

—

Founder Padre

The Rev. P. B. Clayton, C.H., M.C., D.D.

Presidents

The Archbishop of Canterbury
Lt.-Gen. Sir Edmund Herring, K.C.M.G.
The Lord Middleton, K.G.
Rajaiah D. Paul, M.A.
H. A. Secretan, C.B.E.
The Lord Colgrain, M.C.
Sir Charles Maclean, Bt., K.B.E.
The Very Rev. Lord MacLeod, D.D.
L. G. O. Prideaux-Brune
The Rt. Hon. Sir Robt. Tredgold, K.C.M.G.
The Countess of Harrowby

Vice-Presidents

Sir William Arnold, C.B.E.
Vice-Adml. Sir Geoffrey Blake, K.C.B.
The Rev. K. G. Bloxham, B.D.
C. A. G. Brownjohn
The Viscount Cobham, K.G.
The Bishop of Coventry
Brian T. Dickson
J. Emmerson, D.C.M.
Robert Faulkner
Sir George Haynes, C.B.E.
Sir Frederick Hoare, Bt.
H. J. Holloway, J.P.
G. J. Morley Jacob, O.B.E.
Arthur Lahaye
The Bishop of London
Wilfrid Lord
S. J. de Lotbinière, C.V.O.
P. Hugh B. Lyon, M.C.
R. E. Donald McKenzie
Loris E. Mather, C.B.E.
G. H. Nash, D.C.M.
J. Lyndsay Orr, B.L.
Lt.-Cdr. George W. Potter, R.N. (retd.)
The Rt. Rev. C. K. Sansbury, D.D.
The Rev. David S. Sheppard
Ronald S. Symons, C.M.G.
Rt. Hon. Sir Henry Willink, Bt., Q.C.
Rt. Hon. Richard Wood, M.P.
Cdr. F. G. Wynne, R.N. (retd.)
The Countess of Mar and Kellie
Mrs. N. K. Edwards
Mrs. H. B. Ellison
Lady Mayhew

Trustees

Sir James Brown, LL.D.
Sir Miles Clifford, K.B.E., C.M.G.
The Rt. Hon. Sir Henry Willink, Bt., Q.C.

Miss M. G. M. Hope
Miss K. N. Owen
Mrs. C. Prideaux-Brune

Administrative Padre

The Rev. A. G. Knight

Hon. Chaplain

The Rev. A. G. Knight

Hon. Treasurer

G. W. U. Liddle

G. W. U. Liddle

Hon. Administrator

S. George H. Davis

—

Director Designate

Sir Alexander Giles, K.B.E., C.M.G.

Sir Alexander Giles, K.B.E., C.M.G.

General Secretary

Cyril A. Cattell

Miss Vera Harley, M.B.E.

INTERIM ANNUAL REPORT OF THE COUNCIL

"Integration is like a bicycle; you either move on or you fall off." So said Professor Hallstein. He was not talking about Toc H, but about Europe. The simile, however, remains applicable. To those who have inevitably been bogged down in the machinery of integration during the last year or so, with revision of the Royal Charter and the Bye-Laws, with the constitution of Joint District Teams, with the election of the first Councillors of the integrated Movement, and with the hundred and one other details which require attention, it is a great comfort to lift their eyes from their closely-typed foolscap sheets and see how both sides of the Movement are accepting integration and its implications, and adjusting themselves to changes even if, to some, these changes are difficult to digest after the long celibate years.

To a very considerable extent we have already anticipated many of the changes which will result from full integration. This augurs well for the smoothness of the transition when, in the lawyers' good time, it is permitted to occur, and it is felt that the stage has been reached when we should produce not two Annual Reports, but one. The reading of the report which follows will demonstrate that this decision was right, signifying the extent to which the two sides of the Movement are already working as one. At Branch level the old pattern may still predominate, but even here co-operation is becoming the order of the day. Elsewhere we are learning by experience that the pooling of our efforts is invariably desirable and frequently essential. Much of this report is rich in promise, but the fulfilment of this promise will only be possible if all members of the Movement are prepared to work side by side to these ends.

CENTRAL COUNCILS, 1968

The two Central Councils met during the same weekend at Swanwick from April 19th/21st under the Chairmanship of Mrs. Marjorie Berry and Dr. S. F. Mitchell. More time was spent in joint sessions than in 1967 to receive the report of the Joint Structure and Constitution Sub-Committee and its working parties. Approval of both Councils was given by a large majority to the legal drafting of such changes in the Royal Charter of Toc H as would enable full integration to be achieved by 1969. While in joint session the Councils debated points and received more information on activities which had already become Joint, such as "Point Three", projects and the work of the International Office.

In separate session, the General Secretary of the Women's Association told Council that a message had been sent to the Patron, Queen Elizabeth The Queen Mother, to which Her Majesty had graciously replied. Regret was expressed that, owing to illness, the Countess of Harrowby was unable to attend and a message of good wishes was sent from the Central Council.

The Council expressed their gratitude to the retiring members of the Women's Association Central Executive Committee.

The statutory business, as required of the Council by the Royal Charter, was dealt with by the Toc H Central Council on its own.

It included the re-appointment of S. George H. Davis as Honorary Administrator until the close of the Central Council in 1969 and the appointment of George W. U. Liddle as Honorary Treasurer.

CENTRAL EXECUTIVE COMMITTEES

The composition of the two Executives is recorded in appendix 1.

All meetings throughout the year have been Joint The first meetings after the Central Councils were residential at Alison House. The remaining four meetings were held at Toc H Headquarters in London on Saturdays and were chaired alternately by Dr. S. F. Mitchell and Mrs. Marjorie Berry.

In order to stimulate thinking among the membership about the purposes and methods of Toc H the two Central Executive Committees agreed that a Questionnaire should be prepared and circulated to all Branches via the

Central Councillors. At the time this report goes to press the replies are being received and will be considered by a special meeting of the Central Executive Committees in February. A summary will be compiled and a report given to the Central Councils in April.

MEMBERSHIP

Under the heading "Membership Statistics" appendix 2 records the latest figures available. These show a net fall of 889 in total membership. Although 62 Branches have closed down, we are glad to report 27 new Branches.

HEADQUARTERS' ACTIVITIES

Personnel. A Joint Personnel Committee met for the first time on 11th June, 1968, from which date all staff, men and women, have been the responsibility of this Committee working through the Hon. Administrator and Administrative Padre for Toc H staff and the General Secretary for Women's Association staff.

Staff. The present staffing of Toc H and the Women's Association is shown in appendix 3. During the year the Women's Association Central Executive Committee agreed that their staff should work within the Regional pattern established by Toc H. We have said farewell on retirement to Winnie Adams, Ted Hillman and Colin Stevenson and wish them all many happy years ahead. In September, Susan Gow returned to South Africa, having given a very valuable year's service. Berend Koek was ordained a Congregational Minister on St. Andrew's Day and continues his work as a full-time member of the S.E. Regional Team with additional responsibility for liaison with continental Toc H.

During the year, the Rev. John Alleyne, while remaining a member of the Social and Industrial Team of the Diocese of Bristol, has come on to the full-time staff of Toc H. With his wife, Honor, who is responsible for the liaison with schools in the same team, he now lives at the Bristol Centre.

Negotiations with the Diocese of Bristol for further co-operation in the appointment of a successor to John in Bristol and an extension of the work in Swindon are proceeding.

We record our gratitude to Colin Wintle, who retires as Press Adviser at the 1969 Council, after having held the office for 15 years, and has accepted an appointment as Honorary Press Adviser, so will continue to be of service to the Movement. He has given immeasurably valuable service to the Movement.

We much regret the loss of a devoted and outstanding member of staff, Harold Bramley, who died suddenly on 8th October, 1968.

Central Guard of the Lamp. During the year, the Guard has been involved with preparations for integration, particularly in regard to the standardisation of forms that will be needed, the annual review of members and consideration of symbols resulting in a new pattern of membership badge.

Plans are in hand for compiling a booklet on the variety of training methods used throughout the Movement.

The terms and conditions for the establishment of Associates, referred by the Central Council to the Central Executive, have been drafted and these will be submitted to the Central Council in April.

Publications. This was the first year of "Point Three". It is encouraging to report that several Branches have found that its feature articles provide good material for Branch discussion. The new periodical has been generally well received.

The Administrative Padre's booklet "An Honest Test" was published in August and the fact that the first printing was rapidly sold out would appear to indicate that it has been well received. The book outlines the specific contribution that Toc H can make in the current situation of religious ferment.

During the year the Central Executive agreed that "a common pattern be used for the graphic representation of the symbol of Toc H". The Publications and Publicity Committee have therefore asked a professional designer to suggest a design, incorporating the Lamp and the name "Toc H". This will be the sole symbol for printed matter after integration.

Public Relations. Requests for information, literature and display material have continued at a high level. Press notices have been plentiful but too many of them are still trivial in character and some seem calculated to discourage further interest. Some helpful notes on "Effective Press Relations", prepared by Huw Gibbs, are obtainable from the Public Relations office.

A new twenty-page brochure, "Looking our Way", has been published to meet the need for introductory literature of a more comprehensive nature than the throwaway leaflet. A set of 72 colour transparencies with a 20-minute taped commentary by young voices, "Projects and People", has been issued and is on hire through Regional offices. This has proved the value of audio-visual aids. Unfortunately, the search for a sponsor for a new Toc H film continues to be fruitless.

To meet the growing demand from Branches a new "display kit" of 10 printed cards measuring 11" x 12" has been prepared (Publications Department, 30/-) and a Marler-Haley display unit issued to each Regional office. For really big sites, 20 panels of the old Jubilee Exhibition have been refurbished and are obtainable through the Public Relations office.

Appeals. The chief concern of the Joint Appeals Committee has been how to increase revenue for the general purposes of the Movement. A great deal of thought has been given to how best to cover the deficits on commitments already incurred. Appeals launched to raise money for the Manchester Mark, the Cardiff Centre, the Putney Mark, the Croydon Centre and Colsterdale have all fallen short of their targets and the Committee wishes to give priority to clear these deficits.

Bordon Company. The membership remains constant at over 200 and fresh interest has been evident during 1968. Members of the Company have been instrumental in promoting the observance of Michaelmas Day and the World Chain of Light. It is intended that in 1969 a Quiet Day in the spring will become another feature of the life of the Movement.

TRAINING CENTRES. Alison House became operational in June 1968. Its facilities and accommodation have steadily improved since then and the women members of Toc H are proud to have a property which, with Brenda Fletcher as Hostess, promises to be a delight for its guests. The more comfortable accommodation for women members (and for some of the men as well) provided at Alison House is a welcome addition to the training facilities available to the Movement.

Dor Knap. The past year has again seen the centre functioning fully as a focal point for a great variety of training and conference subjects. These have ranged from what might be described as "pure Toc H" to "cultural" activities. In the latter category special mention can rightly be made of the Art and Music week which took place in August. So successful was it—with new horizons opening up for those who took part—that a similar week will be organised in 1969. The use of Dor Knap by the Western Region for mid-week schools parties has expanded its service to a fuller extent than was anticipated.

Work parties have continued to maintain the property in good order though the fugitive summer made some outside work difficult. Notable work carried out during the year was the installation of an oil-fired central heating system throughout the property and the completion of the games room. The latter was undertaken entirely by voluntary labour.

Important as are the fun, the activity and the conferring that go on at Dor Knap, more than we perhaps realise depends on the "atmosphere" of the place. How fortunate we are that in this respect we can take such an essential element for granted thanks to the devotion of Tommy and Dorothy Trinder, our resident "team" in the house.

Both centres are fully booked for summer weekends throughout 1969.

FIELD ACTIVITIES

Youth Work. At the beginning of the year the decision was taken to decentralise the old Schools and Projects Department, and so far as possible to incorporate this work in the Regional programmes. This meant that most of the staff who were previously based in London were free to take on responsibilities in the Regions. There has been a marked increase in the number of projects organised locally, which has led to a closer link between projects and local Toc H, and a better understanding between Branch members and the young people who are making their first contact with the Movement.

In recognition of this change in policy the title of the Schools and Projects Sub-Committee of the Central Executive has been changed to "Youth Committee".

Toc H has had an exhibition stand for two separate fortnights in the crypt of St. Paul's as part of the "St. Paul's Today" Youth Festival.

A completely new exhibition is being designed which can be used without an accompanying attendant in schools, "Freshers' Conferences" at universities and similar occasions. Also, a new poster is being prepared which can be used either for starting a new group of young people or for advertising functions with an existing group.

It has been realised that if our work with young people is to progress then it is essential that we devote a fair amount of time to the training of potential leaders both for projects and for local groups. The S.E. Region ran such a training week at Dor Knap at the turn of the year, and other Regions are planning training programmes.

The Old House. Talbot House, Poperinge, continues to play an important role in the life of the Movement, not only as a place of inspiration but equally as the common meeting ground for Toc H members and their friends with local people who support the House in a variety of ways.

The House is now recognised by the Belgian Tourist Office as a place of special interest, with the result that in the past year many coach parties have made visits.

A number of very successful Toc H-sponsored parties stayed in the house during the year but unfortunately currency restrictions appear to have adversely affected the over-all total of people catered for in this way. More party leaders are required and Headquarters will always help in any way possible those who may be inexperienced in this connection.

We are greatly indebted to Madame Angèle Vandewalle-Suffys, our Housekeeper, and Sylvain, her husband, for the way they care for both the House and the garden.

B.A.O.R. Our four Clubs in Germany continue to flourish and in spite of staff problems are run with efficiency and very great enthusiasm. The difficulty is often to prevent the Warden and his staff from over-working. Except for the Club in Berlin, which is on a separate financial footing, it is, of course, impossible without the grant we have received in the past, to provide the services required without showing an unacceptable loss. It now seems likely that the grant is to be seriously reduced owing to the cuts in the B.A.O.R. made necessary as a result of this country's economic situation.

A centre by centre survey of all welfare clubs and organisations in the B.A.O.R. has recently been carried out by the Army and the Council for Voluntary Welfare Work, in order to determine how and where the necessary

cuts can be made. As a result, the Club at Verden will have to close down in March 1969 since this excellent Club runs at a greater loss than the others, owing to the smallness of the garrison located in the area.

In June Marjorie Berry was invited to visit Germany by the Deutsche Frauenring with a group of leaders from 15 women's organisations in Great Britain. This proved to be an extremely useful and informative six days and we are glad to report that the whole party visited our Toc H Services Club at Verden.

In November Elsa Perrin, who now serves on the Services Team, was invited to spend a week with our B.A.O.R. staff and to see as much of the work as possible.

We hope very much to be able to maintain our other three Clubs at least for a little longer. The situation is continually under review.

We pay a special tribute to the valuable work carried out by Mayne Elson as Commissioner for B.A.O.R. His energy, leadership and wise handling of the many problems have achieved remarkably successful results.

Talbot House Seafaring Boys' Residential Club, Southampton. Under its excellent local committee this Club continues to serve both the seafaring youngsters and the apprentices at the Merchant Navy College in Southampton. A higher proportion of the residents are apprentices than was formerly the case.

Talbot House, 42 Trinity Square, London. At the invitation of the Wakefield Trust, Toc H has been glad to provide a staff Warden, Peter East, to bring this strategically-placed property more into the mainstream of Toc H activity. Its 33 men and 11 women residents may well set a pattern for some of the Marks.

Crutched Friars House. Great changes have taken place during the past year. Owing to acute staffing difficulties it became necessary to close down the Lunch Club at the end of March. Fortunately much of the furniture and equipment is being put to good use at Alison House. In July the Women's Association Headquarters moved to 15 Trinity Square: and the vacated offices are now used by the South East Regional Staff and the Projects Co-Ordinator. The two top floors are still residential and invariably full, whilst the Macfie Room continues to be well used and much enjoyed. On Thursdays the lunch-time record group continues to meet there and the quarterly lunch meeting of the City social workers still proves to be both popular and valuable.

Marks. It has been a year of significant changes in the Marks, the Rucker Report being the turning point. There has been a general acceptance of the basic thesis that Toc H can only be concerned with Marks if they are an expression of the totality of Toc H in the neighbourhood and if adequate steps are taken to ensure that each Mark affords its residents a live and compelling experience of all that is Toc H.

Halfway through the year it was decided to appoint the Rev. Gualter de Mello as London Marks Commissioner to operate in parallel with Reg Peters as Provincial Marks Commissioner. Significant steps have been taken to strengthen Mark Management Committees to make them more representative of Toc H men and women, but there is a long way to go yet before all concerned will be satisfied.

A more flexible attitude to Marks is evident, both in the conversion of Mark VI, Birmingham, into a residential youth centre in the Midlands Region and the alteration of Mark I at Notting Hill into an international centre with residents serving in different ways a common purpose of improving race relations.

Every attempt is being made to run the Marks on a self-financing basis. Collaboration between Headquarters and local management committees is developing and is vital if this ideal is to be achieved. Financial viability is, however, only one criterion and if standards are to be maintained, Marks must sometimes be run with vacancies.

Martha. In April, "Martha I" was traded in for a Commer Highwayman of similar but more streamlined design and easier to drive. "Martha II" has had a very full year in the south, one of her first jobs being to help the Croydon Centre young Volunteers with their work in a local children's home. May saw the caravan involved in the flower parade at Spalding, which included a Toc H Lamp made of tulips. Martha was set up as part of an exhibition to publicise Toc H and many enquiries were received. At the Essex Show Martha carried equipment and supplies for the stockmen's rest tent. In June the caravan was at the West Surrey Joint District Fete in aid of the Sue Ryder House for the Relief of Suffering. Watford Branch used the vehicle for serving teas at the carnival in aid of the Hertfordshire Association for the Handicapped, arousing great interest and recruiting new helpers for the Branch. Later in July Martha was used at the Sussex deaf and dumb boys' camp and the boys' camp run by our Seaford Branch. Lincolnshire saw Martha in August, where she was used for a publicity drive and was visited by the Chairman of the Rural District Council. At Louth she advertised the Toc H 17th Annual flower show. In August Martha was used on the children's holiday projects before going to the Isle of Wight in September to distribute Toc H literature to holidaymakers and to raise money for the local old people's chiropody service. Nine sub-normal boys were taken for a drive around the island and Martha took her place in the Ryde carnival parade. Back on the mainland Martha was used by Edmonton Branch at the Enfield town market in aid of old people and finally at Haywards Heath where she helped with the collection of goods for sale for Save The Children Fund.

Winant and Clayton Volunteers. Two Bristol firms this year sponsored employees as Clayton Volunteers and we understand that three other firms in the same city intend to submit applicants in 1969. This is clearly a potentially important development and steps are being taken to encourage firms in other parts of the country to follow this lead. In all 25 Clayton Volunteers went to America this summer.

Several of this year's group of American Winant Volunteers who came to the United Kingdom worked on projects directly sponsored by Toc H, on the Holidays at Home scheme in Birmingham and on a play scheme in Washington, Co. Durham. The group numbered 60, a slight decrease on recent years but it is hoped that the Secretary's recent short recruitment trip to universities and colleges in the United States will ensure a larger number of applicants next summer. The committee in New York are hoping to be able to offer a few full scholarships to outstanding students who would not otherwise be able to participate in the programme.

Colsterdale. After five years of painstaking effort on the part of Yorkshire members the house at Colsterdale is nearing completion. The sanitary fittings are installed, the water supply assured, plastering and most of the tiling completed. There remains to be done a certain amount of internal joinery work and, of course, the decoration of the house, but the committee are hopeful that by Whitsuntide 1969 Colsterdale will be ready for occupation.

To many it may appear that the period of five years is excessive, but work on the project has had to be suspended during winter months; there was a break occasioned by the incidence of foot and mouth disease, and, throughout, the committee have been hampered by a lack of money. A new appeal has recently been launched, but the result to date has been most disappointing.

250 appeal letters and pamphlets were sent out but only £42 has been contributed. Nevertheless, Colsterdale will become a reality.

Manchester Children's Camp. Outline planning permission has now been given for the camp at Marsh Road, Rhyl, and the purchase of the land agreed for the figure of £1,600. It is hoped that the total cost for the site and buildings will not be in excess of £11,000. This leaves some £2,000 to be raised, which should be well within the capacity of the three committees. It is hoped that the camp can open on the new site next summer. It will be designed so that it can also be used at other times as a conference centre and a base for local projects.

Its use as a camp will be extended beyond the present range of Manchester and Crewe. Towns in East Lancashire and Wolverhampton have already shown a definite interest. Under the tripartite committee of Manchester, Crewe and Rhyl, the Rhyl Centre should meet a real need.

Loch Eil. The Loch Eil Centre has continued to increase the scope of its activities. About 600 boys pass through it in the course of a year and the results are encouraging, from the operational point of view. But with rising costs the problem is always to make ends meet and this cannot be achieved unless the courses are substantially full. Recruitment is always, therefore, a major concern. Although the help of Branches in finding youngsters has been invited, and the Central Executive has agreed to subsidise a limited number sponsored by Branches, nothing has resulted.

With the departure of Alan Hill there is no longer a member of Toc H on the staff of the Centre, although Toc H is represented by three members on the Governing Board.

Much hope was placed in the part Toc H, with its organisation, could play in the follow-up scheme, so that the good work started at Loch Eil could be continued in some degree. After two starts, there is now no scheme operating. We still hope to be able to try again but this requires the services of a Toc H staff man of suitable experience, and so far the Movement has been unable to produce one.

Sheldon House for Girls. The house has been more or less full throughout the year, under the continued care of the Warden, Mrs. Edwards.

One of the first girls to live at Sheldon House married from it at the beginning of September, and Mr. and Mrs. Edwards, together with the Chairman and Secretary of the House Committee, attended the wedding. The bride expressed her thanks for all the happiness Sheldon House had given her.

In spite of bad weather the Spring Fair in May raised the sum of £408 2s 3d.

International. In May 1968 the International Office moved from 9 The Crescent and is now comfortably established on the ground floor of Crutched Friars House, where the Women's Association Lunch Club used to be. During the year many overseas visitors have been welcomed, including Herman Koch (Hon. Commissioner Toc H South Africa), Reg Biggs (Hon. Commissioner, Toc H Tasmania, Australia), the Rev. J. K. Fairbairn (Hon. Dominion Padre, New Zealand), the Rev. A. Sutton (Zambia), Professor Chandran Devanesen (Madras, South India), Miss Beatrice Jackson (Chairman, Women's Association, Buenos Aires).

The annual International Party was held in the new office and was a very happy occasion. There were 69 guests and twelve countries represented.

During 1968 George Davis, the Hon. Administrator, visited Canada. The Mark in Toronto had been sold and the opportunity was taken to discuss plans for the future of Toc H in Canada. Subsequently we were happy to welcome Douglas Watson of Toronto when he visited London. The Hon. Administrator

was able to visit Women's Association Branches in Toronto and Montreal and was impressed by their strength and activities.

The International Secretary, with Colin Campbell (Public Relations) and Berend Koek, the member of staff with special concern for Toc H in Belgium, were invited to meet the Brussels and Charleroi Branches. The visit was most successful and plans for the future were formulated.

Following Australia's decision last year to integrate at administrative level, the Movement in three other self-governing countries has decided to become Joint—New Zealand, South Africa and Rhodesia Toc H and Central Africa Women's Association.

In 1968 we welcomed two new Hon. Commissioners, Herman Koch for South Africa, and Douglas Dickinson, who became the Hon. Commissioner for Australia on the retirement through ill-health of George Skewes.

In Rhodesia the house in Bulawayo has been sold and the Young Men's Club acquired. This is now operational and fully occupied.

The cottage belonging to the Women's Association, Bulawayo, being no longer available, other suitable accommodation nearby has been found and is now in use.

The Volunteers in South Africa have been very active during 1968 and their membership has grown. With Geoff Brand, the staff man in South Africa responsible for developing the Volunteers, twelve Volunteers accepted an invitation from the Women's Association Central African Executive to visit Rhodesia, and during the month they were there, groups were formed in Salisbury and Bulawayo.

Efforts are still being made in India to find practical ways of following up the visit of the Hon. Administrator and Frank Field.

1968 saw the formation of a new Joint Lone group in Maseru, Lesotho, to be called "Khotsong". White South African, African and English founder members are working with the local Leper Colony.

Paris, Hong Kong and the Naval Base, Singapore, all report enrolment of new members and a number of probationers, and from Sao Paulo we learn of a special project to help a school for deaf children, with a request for books and teaching aids. Entebbe Branch, Uganda, received a visit from Samuel Ramsden, Area President of Toc H Queensland, Australia, who gained the patronage and interest of Paul Munyagwa-Nsibirwa, Minister for Information and Broadcasting. The Branch have experienced difficulty in holding meetings but have been able to continue with their corporate job. Valparaiso and Santiago Branches in Chile have had a busy year. The Chairman of Valparaiso Branch had the honour to be presented to Her Majesty The Queen when Her Majesty and Prince Philip visited Chile in November 1968.

Women's Association Branches in Buenos Aires continue to be very active and in many parts of the world lone Toc H Branches are showing their effective concern for the sick, lonely and handicapped.

In the U.K. the International Secretary has visited most of the Regions and discussion has taken place on the problems facing immigrants and what effective steps can be taken towards achieving racial harmony.

The experiment in Mark I at Notting Hill is developing in a most encouraging manner and already a theatre workshop and a youth group are in full swing. The Inter-Racial Council official office in the Mark and the residents work to improve race relations—a real Toc H opportunity.

Another multi-racial theatre workshop is operating in Hackney.

Branches throughout the country showed an interest in Human Rights Year and three open meetings on the subject were held at Talbot House, Trinity Square.

Elder Brethren. We remember with gratitude the life of Padre Harry Devis who died in Johannesburg, South Africa, in December 1968. Padre Devis was Southern Area Padre, '62-'63, before he returned to South

Africa where he gave further sterling service as Editor of "The Compass". The Movement also gives thanks for the lives of Arthur Ridge, previously General Members' Secretary, Southern Area, and Edgar Atkinson, Chairman of North Wales 1947/58.

GRASS ROOTS

This is not the occasion to list a multitude of Branch and Volunteer activities throughout the country, which continue week in week out with different personnel, but doing very much the same work as for years past. We do, however, want to report on some special features of "grass root" activities in 1968.

There has been an increase in the number of young people, both members and non-members, concerned in the leadership and running of camps for boys and girls. The Kidney Machine Appeal, launched in Norfolk in 1967, sponsored by the membership, exceeded its target of £2,000 and reached the figure of £3,800 by the end of the year, thanks to the amazing assistance from outside friends. A cheque for this amount was handed over to the Chairman of the Hospital Management Board in Norwich Castle by our Vice-Patron, the Hon. Angus Ogilvy, on 12th October. The whole operation proved to be splendid publicity for Toc H.

The running of Holidays at Home for needy children in Birmingham is a story on its own. It involved some 400 children and some 40 helpers, and an expenditure of £2,000, raised locally. Two large schools in Balsall Heath and Moseley were made available by the local authority, and the helpers' team, headed by two ex-Clayton Volunteers, was assisted by people with some previous experience of Toc H projects, together with Winant Volunteers working in Birmingham.

In Washington NewTown, Co. Durham, members of a physically handicapped club, which had been organised and manned by Toc H, themselves suggested that a "play scheme" and summer holidays for children were real needs. The play scheme came into operation in 1968 and from it two groups were formed to make plans for 1969. These groups decided that some of the problems they must deal with are those relating to a complex of new high-rise flats, housing 800 families.

At St. Ives, Cornwall, a meeting of voluntary organisations in the town, called together by Rotary, has led to the Toc H Women's Branch co-operating in the formation of a "Project Local" Association with the Women's Association Branch providing the Chairman for the first year. In Exeter Branches are organising bi-monthly coffee evenings for men and women from overseas. The link with H.M. Prison in Exeter has grown and five Lone members are working in different ways, either in the prison or in after-care work.

At Epsom the word "phab"—physically handicapped and able-bodied teenagers—was heard for the first time when Toc H agreed to run a "Phab" holiday week for handicapped youngsters at the suggestion of the National Association of Youth Clubs.

At Mark XXII, Denmark Hill, a pre-school play group is run by the mothers themselves, assisted by a trained supervisor, and serves the families living in nearby flats.

At Guisborough, in Yorkshire, a number of young married mothers found it difficult to attend evening meetings and have formed a Toc H Branch which meets in the afternoons—with some competition from the babes!

At Huddersfield and Bradford there were projects designed to help immigrant children to improve their knowledge of English.

CONCLUSION

Although we have reported a fall in membership on both sides of the Movement there is no need for despondency. Remember the old rallying cry of several years ago when someone would shout to a gathering of people "Are we downhearted?" and the enthusiastic roar of "NO!" would be hurled back:

so the Branches and members who are carrying on the real work of Toc H are still full of "high hearted happiness" which is attractive to all men. The Branches are where men and women can be their true selves, differing in opinions but truly caring for each other and reflecting this caring attitude outwards into a modern world which so sorely needs men and women who make "God's business" their business.

MARJORIE BERRY
(Chairman)

VERA HARLEY
(General Secretary)

Toc H Women's Association

STANLEY F. MITCHELL
(Chairman)

GEORGE DAVIS
(Hon. Administrator)

Toc H

INTERIM REPORT ON ACCOUNTS 1967/8

Due to the extension of the financial period to 17 months (Services 18 months), ending 31st March 1969, audited accounts will not be available until after this period. However, in common with units, accounts for the twelve month period have been produced (subject to audit) and will be circulated to Councillors. Our report on them is as follows:—

Toc H Incorporated

The gross deficit for the year was £18,075 (1967-£19,590) against which we brought in £8,191 (1967-£8,174) from the Legacy Fund leaving a net deficit of £9,884 (1967-£11,416) which we are fortunate to be able to meet from accumulated funds.

Expenditure

Excluding the Marks and Services results which are dealt with separately, the total expenditure was £105,787 (1967-£106,930). In view of the inflationary trend this can be regarded as satisfactory.

Helpful factors were:—

(i) Headquarters: Lower expenditure by reducing the space necessary for our offices, plus the running of Joint Departments with the Women's Association.

(ii) International, South Africa: Gifts from an anonymous donor which entirely financed the staff work normally met from Toc H Endowments.

Adversely, publicity material cost £817 more: the Dor Knap deficit increased to £1,012 because of the increased amortization on the new central heating plant. Greater expenditure was necessary at the Croydon Centre in order to re-equip it for its residential ex-prisoners work.

Income

Income from members was £33,261 (1967-£33,907). Although the giving per head increased by 1/5d. to 62/9d. the money total was less than last year due to a drop in the number of members. Thus as we go into integration the Central Council's resolve to ask for contributions sufficient to meet our deficiency remains unfulfilled. The Branch Deed of Covenant continues to grow in popularity but the number of units running a special effort in the year for the family purse is still far too small.

Builders' subscriptions provided £11,592 (1967-£12,444) and donors £5,109 (1967-£5,442). We would like to thank all our supporters most sincerely for their continued support of the Movement.

The income from the above three sources dropped to £49,962, 56% of income received but representing only 47% of the amount required to meet our total expenditure. Income from Investments, Rents, Endowments, etc., increased from £34,216 in 1967 to £38,065 and provided nearly 43% of our income.

Investments

Once more our portfolio did very well: in addition to providing an increased income, the market value of our investments increased at least as much as the general inflationary trend.

Marks

The deficit of £1,513 came about in the following way:—

Expenditure		
Catering		£32,022
Wages		38,659
Heat and Light		10,881
Repairs		15,000
Other Expenses		12,591
		£109,153
Income		
Marksmen and Visitors	£106,688	
Rents and Donations	952	
		107,640
DEFICIT		£1,513

It is worth remarking here that the Marks represent a substantial part of our investment in property (Market Value exceeds £300,000) from which no cash income is received. They therefore are an investment in manpower as compared with the investments in stocks and shares which provide the family purse with a yearly income at the moment of over £10,000.

Unusual Factors

Mark I London. During the year the number of residents was reduced and in July 1968, following a period of closure, the Mark commenced operations on a self-catering basis with an international aspect. £1,378 deficit.

Mark IV Manchester. While the Mark is being improved and extended, a small team headed by the Hon. Warden voluntarily "roughed it" to keep the loss to a minimum. £641 deficit.

Mark VI Birmingham. First year of the new self-catering Mark with strong community ties. Losses now tapering off but during the year £580.

Brotherton House, Mark XXIII Leeds. Despite herculean efforts by the Warden and Committee in a hopelessly uneconomic building pending closure, a loss of £670.

We would like particularly to congratulate all concerned with the following results which have so helped to offset the difficulties which beset others:

Mark III	London	£1,412 Surplus	
VII	London	639 Surplus	
XX	London	836 Surplus	
V	Southampton	323 Surplus	
XVI	Swindon	742 Surplus.	Our smallest Mark!

General

There have been a lot of empty beds in nearly all Marks. We think that in a period of scarcity this should not be. Our two members of staff, R. E. Peters (Provinces) and Rev. G. de Mello (London), are anxious to improve communications between those who want accommodation and the Marks with vacancies.

Toc H Services work for the Year to 30th September 1968

It has been a most difficult period. Devaluation was followed by Government pressure to reduce the grant for the work in the British Zone of Germany. Despite the economies carried out by all Voluntary Bodies, including ourselves, the matter of the grant is unresolved at the time of writing and it is therefore impossible to quote firm figures for our work through the three clubs at Munster, Paderborn and Verden. We can tell that the demand for services and welfare that Toc H provides goes on unabated by the fact that B.A.O.R. turnover increased by 21%, much more in fact than the expected increase by virtue of the 14% devaluation of sterling.

Outside the Zone our worries have been lessened by excellent results at Berlin (£1,949 surplus) and Talbot House Boys' Club, Southampton (£410 surplus) and the management at both these clubs deserve great praise. The year's turnover on all Services work was £213,790.

Clearly the result of the negotiations with the Government are of vital concern and the future of Toc H Services work depends on them. It is hoped that the Central Executive will be in a position to report on a more financially stable situation when the Central Council meets in April.

Toc H Women's Association

As the twelve month account period ended only on 31st December 1968 we are not yet able to give any information. Audited Accounts for the fifteen months to 31st March 1969 will be submitted to the autumn meeting of the Central Council.

Conclusion

By the time the Audited Accounts for the period to the 31st March 1969 are presented we will have inherited the trusteeship of assets and liabilities arising from two independent traditions. We hope that understanding and tolerance of our different views and ways will leaven our Movement so that our friendships can provide new resources to enable us to follow Jesus more closely in His challenge to the world.

G. W. ASHFIELD
(Deputy Honorary Treasurer)

KEITH REA
(Finance Secretary)

THE CENTRAL EXECUTIVES COMMITTEES, 1968/9

Chairman: Dr. S. F. Mitchell, Founder Padre: the Rev. P. B. Clayton, C.H., M.C., D.D., Hon. Treasurer: G. W. U. Liddle, Hon. Administrator: S. G. H. Davis, Administrative Padre: the Rev. A. G. Knight, General Secretary: C. A. Cattell, H. O. Brier, K. H. Broadfield, S. V. Berwick, Col. Sir Thomas Butler, Bt., H. Gell, R. E. Gill, J. Green, C. Gregg, D. E. Lockhart, R. F. Lowe, H. D. Mills, C. A. Rowley, G. Savill, R. S. Thorne, J. P. Weber.

Toc H Women's Association

Chairman: Mrs. M. Berry, Founder Padre: the Rev. P. B. Clayton, C.H., M.C., D.D., Hon. Treasurer: G. W. U. Liddle, Hon. Chaplain: the Rev. A. G. Knight, General Secretary: Miss V. Harley, Mrs. B. Aston, Miss H. Benbow, Mrs. B. Cornick, Miss D. Edwards, Mrs. Y. Frymann, Mrs. N. Griffiths, Mrs. R. Griffiths, Mrs. G. Langley, Miss J. Lunniss, Miss B. Pugh, Mrs. J. Rauch, Mrs. D. Roberts, Miss S. Rowan-Hamilton, Mrs. F. Stoneman, Miss E. Vellam.

MEMBERSHIP STATISTICS

Toc H **Appendix 2**

At Home (figures are taken as at 1st January 1968 compiled from Branch Rolls received up to 30th September 1968).

	1966/67	*1967/68*
Members (excluding 23 Branches which failed to return Membership Rolls) ..	11,060	10,603
New Members (elected between 1st January and 30th September) ..	463	387
Branches	712	660
Joint Branches	35	37
New Joint Branches	9	8
New Branches (since 1st January 1968)	11	10
Branches closed	45	38
Joint Branches closed	2	3
Joint Groups	20	23
Joint District Teams	52	111
Joint Advisory Committees	7	3
Branches with Padres	252	229
Builders	6,766	6,322
Joint Areas	9	17

TOC H WOMEN'S ASSOCIATION

At Home (figures are taken as at 31st December 1968 with the exception of members and probationers, which are from Branch Report Forms at 31st May 1968).

	1965/66	*1966/67*	*1967/68*	
Members	7,595	7,507	7,075	
Probationers	463	373	370	
	8,058	7,880	7,445	
New members	480	410	449	
Members died, resigned or lapsed	598	604	672	
Members returned to membership	106	85	90	
W.A. Branches	493	484	472	
Joint Branches	29	35	37	
New W.A. Branches	4	6	9	
New Joint Branches	8	9	5	
W.A. Branches closed	27	15	21	
Joint Branches closed	0	2	3	
Probationary Branches	16	4	5	
Joint groups	18	17	30	
Joint District Teams	11	52	111	
Joint Advisory Committees ..	14	7	3	
Branches with Padres	301	280	260	
Builders	2,903	2,813	2,583	
Joint Areas	1	9	17	
Overseas				
Branches	151	147	147	Lone
Members	2,140	2,169	1,556	(excluding New Zealand)

Appendix 3

HEADQUARTERS STAFF

Finance Secretary: K. R. Rea, D.F.M.: Accountant: F. N. Hall, F.C.A.: Appeals Director: K. A. Rogers, J.P.: Editorial Secretary: K. Prideaux-Brune: Associate Editor: C. H. Gibbs, M.J.I., M.A.I.E., Assoc. I.C.I.E.: Public Relations Secretary: F. C. Campbell: Assistant General Secretary: R. L. Wheatley: Headquarters' Secretary, Women's Association: Miss J. Green: International Secretary: Mrs. D. Bullivant: Builders' Secretary: B. E. Caulton: Provincial Marks Commissioner: R. E. Peters, O.B.E. Bankers: Barclays Bank Ltd., 78 Victoria Street, S.W.1. Auditors: Messrs. Price Waterhouse & Co.

REGIONAL STAFF

Midland Region: Miss M. Allen, Mrs. B. Fletcher, Rev. J. Hull, G. L. Lee. J. Mitchell, Rev. D. H. Roberts, C. J. Trinder.

Northern Region: Mrs. A. Davidson, A. E. Dudman, I. Fraser, Rev. J. L. Gingell, Rev. J. I. Jones, J. B. MacMillan, Miss M. Oxenford, Mr. and Mrs. L. Scarfe.

Scottish Region: I. Fraser.

South Eastern Region: S. E. Allard, M. Duff, Rev. G. R. de Mello, R. C. Fabes, G. A. Francis, Mrs. N. Griffiths, C. J. Holmes, Rev. B. Koek, A. R. Norman, Mr. and Mrs. J. Morris, Miss E. M. Perrin, C. W. K. Potts, M.C., Miss R. Relf, M.B.E., Miss P. W. Wolfe.

Western Region: Rev. J. O. C. Alleyne, Miss E. Bacon, Rev. K. M. Beck, H. Buckle, D. J. Cattell, T. Sunman, Miss A. M. Welford, B.A., W. Youngs.

SERVICES CLUBS, B.A.O.R.

Commissioner: M. B. Elson: Deputy: E. Barrington: Berlin: A. Laing: Munster: E. Barrington (Commissioner-designate): Paderborn: J. Burgess: Verden: F. Dupont.

NOTES

Printed by Loxley Bros. Ltd., London and Sheffield

N O T E S

SERVICES FUND ACCOUNTS

Since the Annual Report was written we have been told that the War Office Grant for the year to 31st March 1968 is made on the basis of 89.71% of Deficit. The Grant from 1st April 1968 to 30th September 1969 has been estimated at 85% of Deficit. I consider that the Government award of an adequate grant is a tribute to the work of the Voluntary Organisations with the Services.

A Balance Sheet has not been produced but the following summary may be useful as an account of the money available for Services Work in Toc H.

	£	£
TOC H SERVICES FUND		
Balance as at 30th Sept. 1967	NIL	
Add Appreciation due to devaluation	2,587	
Less Excess of Expenditure over Income for the year to 30th Sept. 1968	342	
Balance as at 30th Sept. 1968		2,245
TOC H INCORPORATED (SERVICES ACCOUNT)		
Balance as at 31st October 1967	19,862	
Add Income for the year (Wendover Rent)	1,997	
Balance as at 31st October 1968		21,859
TOTAL AVAILABLE FOR SERVICES WORK (£19,862 - 1967)		£24,104

K.R.R.
4.3.1969.

T O C H S E R V I C E S F U N D

UNAUDITED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED SEPTEMBER 30, 1968

1967			1967		
£		£	£		£
50,628	Salaries and Wages (including Welfare Staff)	56,299	1,860	Donations for General and Overseas Work	3,046
129,519	Canteen and Shop Goods	157,902	17,646	Grants from War Office	21,511
5,187	Rent, Rates and Insurance	7,757	177,102	Canteen and Billeting Receipts	213,789
3,519	Heating and Lighting	3,812	30	Interest	18
305	Printing and Stationery	282	3,821	Excess of Expenditure over Income carried to Balance Sheet	342
1,457	Postages and Telephone	1,447			
212	Laundry Charges	234			
1,881	Publicity and General Expenses	1,924			
2,831	Travelling Expenses	3,155			
4,920	Repairs, Renewals and Equipment	5,894			
£200,459		£238,706	£200,459		£238,706

/over...

TOC H INCORPORATED

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st OCTOBER 1968

1967		£	£
£	Salaries:		
9,876	Chaplains	9,154	
30,758	Lay Staff	31,355	
13,204	Office Staff	14,228	54,737
5,810	Staff Pension Scheme	5,749	
895	Staff Superannuation and Benefit Reserve	844	6,593
9,567	Travelling Expenses		9,295
1,527	Expenditure on account of Toc H overseas		569
3,293	Rent, Rates and Insurance		2,410
770	Heating and Lighting		580
3,209	Postages and Telephones		3,395
1,838	Printing and Stationery		1,790
319	Professional Fees		577
1,956	Office and General Expenses		2,312
3,179	Repairs, Renewals and Equipment		3,119
813	Training Centre: net cost		1,012
2,361	Depreciation		1,812
89,375			88,201
2,057	Publicity		2,874
1,094	Publicity (Builders' Journals)		1,019
7,910	Interest on Loans and Bank Charges		8,194
	Grants:		
1,000	Women's Association	-	
1,995	Services Account	1,999	
3,385	Services Fund	-	
1,400	Talbot House, Pop. & Branches	760	2,759
2,037	Toc H Women's Assoc.Builders (per contra)		1,966
	Marks - Excess of Expenditure over		
Cr.1,335	Income for the year		1,513
	Croydon Centre - Excess of Expenditure		
62	over Income for the year		774
£108,980			£107,300
19,590	Gross Deficit brought down		18,075
£19,590			£18,075

1967		£	£
£	Subscriptions and Contributions from Members and Branches:		
33,840	Home	32,903	
67	Overseas	358	33,261
12,444	Toc H Builders' Subscriptions (inc.Toc H Women's Assoc.£1,966) (1967 - £2,037)		11,592
5,442	Donations		5,109
51,793			49,962
9,728	Investment Income		10,513
19,758	Rents Receivable		21,873
	Amounts transferred from Funds for Special Purposes:		
4,730	Chaplaincy Endowment Income		4,925
3,385	Services Account		
	Amount transferred from other Funds		754
89,394			88,027
250	Family Market		-
483	Sundry Receipts		816
Dr.737	Surplus on Publications		382
19,590	Gross Deficit carried down		18,075
£108,980			£107,300
8,174	Amount transferred from Legacy Fund		8,191
11,416	Excess of Expenditure over Income charged to Accumulated Fund		9,884
£19,590			£18,075